

PCO/ECO 2018 PAY OFFER

Dear member.

The GMB Negotiating Committee has met on a number of occasions with the Senior Management of GEOAmey to discuss this year's pay award. The key issues raised by our members were an increase to the salary that reflects inflation and the removal of the 6-week reference period for overtime.

Following protracted negotiations, we now have a final offer from the company:

- 1) Removal of the 6-week reference period.

This will be implemented at the earliest opportunity once the salary systems can be changed. Once this has happened all overtime worked will be paid in the following month. i.e. Hours of overtime worked in April would be paid in May's salary. Any negative hours will be carried over to the following month (with a maximum cap of 40). There will no longer be a reconciliation of negative hours in October.

- 2) 27p per hour increase on basic pay for all PCOs and ECOs backdated to 1st April 2018
This is equivalent to 2.7% of the pay bill. (CPI at the point of issuing the pay claim was at 2.7%, currently this has fallen to 2.4%).

The GMB Negotiating Committee unanimously believes this is a fair offer and the best that can be achieved through negotiation and are recommending acceptance.

Please see the GMB ballot paper for full details of the offer.

Please use your ballot paper to vote and return to your GMB rep. Any member who has not received a ballot paper please contact your GMB rep as a matter of urgency.

Roger Jenkins, GMB National Officer Jim Edgar, National Convenor.

GMB .WORKING EVERY DAY TO MAKE EVERY DAY AT WORK BETTER,

You can join online at www.gmb.org.uk/join or contact Jim Edgar, GMB National Chairperson, on **07720 953451**.

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename

Surname

Title

Ms Miss Mrs Mr Mx

Date of Birth

Home address

Postcode

Work address

Postcode

Home phone number

Email address

Job title

Mobile number

Employer

Hours a week

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed



Date

To read the GMB rulebook please visit www.gmb.org.uk/rules for our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB
USE ONLY

Section

Branch
number

Membership
number

Join
date