

GEOAMEY JNCC UPDATE

Your GMB Negotiating committee met with the Company Executive on Tuesday 2nd July for the JNCC meeting and the following items were discussed

1. CCM/VBC HOURS MANAGEMENT

We are aware in some areas that the above population are having difficulty in managing their working hours to a reasonable level. We have requested an update of the current hours position for all in these positions to identify any members whose individual circumstances need addressing.

2. AOD POLICY

We are aware that if members are being awarded AOD and are on a Geoamey contract then this is having an adverse effect on their sickness entitlement. The GMB feel this should not be the case and have requested that the Company look into the Issue. We are awaiting the Company response.

3.VBC/CCM AUTHORITY

The GMB raised the issue of CCM and VBC dealing with dismissals and questioned whether this was a change of policy. The Company advised that this has only happened on a small number of occasions and would ensure that any manager dealing with this higher level of disciplinary procedure would have received the relevant training.

4.SPIT MASKS

The use of Spit Masks has been looked at in the South West region. A discussion took place re the possibility of whether this additional PPE would be rolled out nationally. The Company is in discussions with HMPPS and will keep the GMB advised of progress.

5.WAITING DAY PAYMENTS

The GMB has become aware of some discrepancies in the amounts deducted from salary for a waiting day. These discrepancies were discussed and the company will respond when they have investigated the matter.

As well as the above the GMB Negotiating Committee also received a business update from David Jones. A general discussion took place regarding the upcoming Pecs 4 contract and the decision by the company not to bid for the Southern region and the impact this has on our members in that region.

Please be aware that the GMB will keep all members in this region updated and will ensure that their voice is heard in any subsequent discussions.

Jim Edgar
GMB National Convenor

Roger Jenkins
GMB National Officer

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