

## PECS 4 CONTRACT

Colleagues.

With the start of the PECS 4 Contract around the corner the GMB will keep its members fully updated and informed.

### **Contract Initiation**

You will be aware that there are a number of changes to the requirements of the PECS 4 Contract, this will undoubtedly lead to changes in work practices. The GMB Officers are meeting with SERCO to ensure any required changes are not detrimental to GMB members and protect the safety and welfare of our members. Ensure you keep your GMB rep updated on any of your concerns and we will raise these with the company. We will shortly be calling a meeting of all GMB reps on PECS4

We are working with GEOAmev to ensure all the information is passed to Serco and that your hard won Terms and Conditions of employment are protected. For those transferring to Serco you will be invited to 1 to a 1 meeting with Serco and our reps will be on hand to represent you.

### **GMB Reps and Recognition**

With the split in the current contract a number of our GMB reps will be transferring to PECS North. We need to ensure we have the right number of reps in the right places in the South as the new contract starts. Therefore, we will be electing GMB reps across the Southern sites. If you are interested please speak to the GMB.

The single trade Union recognition agreement with GMB and GEO transfers under TUPE, there is joint agreement with Serco already in place for the current Serco sites.

Serco have approached GMB with a Joint Trade Union Agreement to cover the whole contract. This agreement does not meet the standards of the GMB and until such time as it does, the current sole GMB Agreement stays in place across the transferring GEO sites.

## Community

Members have informed us that they have been approached by Community saying that:

“They now have Joint Recognition”, as you can see from above this is simply not true. This would only happen if the GMB decides it is in the best interest of their members.

“That they can offer cheaper rates”. This is nothing new and something we saw at ASOS, selling members rights for a sweetheart no strike deal and the company subsidising contributions.

“That they are best placed to represent you.” When the two contracts come together Community will have one-third the membership of GMB, just ask the GMB PCO’s in Scotland who have just been sold down the river by that organization (I have difficulty referring to them as a trade union).

For 10 years the employees of GEOAmev have stuck together under the GMB banner, don’t let everything you have achieved be undermined by an organisation only interested in your membership and with no interest in your future.

Your Senior reps and officers across the contract(s) are appalled by the contempt the company is showing for its agreements with your Union and therefore you, the workforce. We do not believe we should stand for it. In the coming weeks your GMB Reps, united across the business, will be engaging with you on our campaign to prevent the company and their bed mates in Community undermining you and your Union and trying to take away your independent voice.

**Roger Jenkins**  
**GMB National Officer**



# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.


**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE **X**s

## TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename		Home address	Work address
Surname		Postcode	Postcode
Title	Date of Birth		
Ms Miss Mrs Mr Mx		Email address	Job title
Home phone number		Employer	Hours a week
Mobile number			

## THE IMPORTANT BITS. Please authorise the Direct Debit.

 **Instruction to your Bank or Building Society to pay by Direct Debit**



Service User Number

9	7	4	3	3	0
---	---	---	---	---	---

Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

To the Manager of \_\_\_\_\_ Bank/Building Society  
Address: \_\_\_\_\_  
Postcode: \_\_\_\_\_

Reference (FOR GMB USE ONLY)

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

**Instruction to your Bank or Building Society.** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Name(s) of account holder(s)

Account number

Sort code

Signature(s)

Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

## PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly  1st\*  8th\*  16th\*  23rd\*  Last day of the month\* OR if you are paid 4 weekly  1st Friday  2nd Friday  3rd Friday  4th Friday  
\* or next working day

## STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

## AND JOIN. I agree to abide by GMB rules.

Signed **X**

Date

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB USE ONLY

Section 

--	--	--	--

 Branch number 

--	--	--	--	--	--

 Membership number 

--	--	--	--	--	--	--	--	--	--

 Join date 

--	--	--	--