

Bulletin No 1/ April 2020

## **GMB MEMBERS ON G4S DWP CONTRACT CORONAVIRUS UPDATE**

Dear Member

Since the outbreak of the Covid-19 virus G4S and GMB (the only trade union recognised by G4S Secure Solutions) have been working together to ensure the health and welfare of all employees on the DWP contract are being maintained.

Regular meetings are held between G4S and GMB to ensure we are reacting appropriately to this ever changing situation. If any G4S employee has any concerns around Covid-19 then please raise them through your GMB representative so these issues can be addressed.

As the virus spreads through society and more people are forced to self-isolate, GMB and G4S have been in discussion and making representation to the DWP, Cabinet Office and Ministers to ensure we protect the finances of those staff most seriously affected.

**We are pleased to announce that the following agreement has been reached between G4S and GMB.**

- Any employee told to self-isolate due to coronavirus will receive Company sick pay or SSP from day 1 as per their terms and conditions.
- Any employee over 70 years old has been advised to self-isolate and will receive full pay from day 1 for the period of self-isolation
- Any employee who falls into the 'extremely vulnerable' population defined by the Government and has been advised to practice 'shielding', will receive full pay from day 1 for the period of self-isolation. Anyone in this population should contact the HR Advisory team at [MAC.SSUK@uk.g4s.com](mailto:MAC.SSUK@uk.g4s.com) to advise this is the case.
- Any employee who is scheduled to work over the Easter Bank holiday will receive double pay and a days in holiday in lieu for each day worked

The GMB and G4S will continue to work together to protect all DWP staff, if any employee is suffering detriment due to Covid-19 we will look at each case individually and provide support where possible.

Roger Jenkins  
GMB National Officer

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename

Surname

Title

Ms  Miss  Mrs  Mr  Mx

Date of Birth

Home address

Postcode

Work address

Postcode

Home phone number

Email address

Job title

Mobile number

Employer

Hours a week

**THE IMPORTANT BITS.** Please authorise us to take your fees from your wages.

*Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended*

I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

Date

**Welcome to the GMB Union family!**

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date