

GMB UPDATE ON EXTENDED WORKING HOURS IN JOB CENTRES

Dear GMB member

I'm writing to update you on the consultation between GMB and G4S regarding extended opening hours for Job Centre's. G4S have confirmed DWP are currently looking to open around 300 buildings for additional hours on a Saturday only, the extended evening opening times have been paused until March 2021.

GMB first asked G4S to focus on incentivising staff to work additional hours and seeking volunteers in the first instance.

Secondly, that unsocial hours should be paid and rewarded as unsocial hours, i.e. they should attract an additional payment. If you are being asked to spend extra time away from family or having to spend more of your leisure time in work, this needs to be properly compensated.

However, G4S are, at present, not willing to offer enhancements for unsocial hours (i.e. evenings, weekends or overtime).

This isn't acceptable to GMB and we are calling on G4S to renegotiate a better deal for our members with the DWP.

DWP staff agreed to work extended opening hours as part of previous pay negotiations in return for a pay rise above the public sector pay restraints at that time. DWP staff would also receive enhanced rates for working overtime hours.

GMB believe G4S staff should be appropriately compensated too.

Third, when rostering staff to work extended hours, due consideration must be given to any protected characteristics under the Equality Act (e.g. disability / religious beliefs / age).

We will also be calling on G4S to ensure a fair working pattern where staff are not excessively / repeatedly being rostered a Saturday (unless they volunteer to do so).

We will keep you updated on these ongoing negotiations and members of your local negotiating team will be visiting workplaces over the coming weeks to discuss with members in more detail.

Nadine Houghton
GMB National Officer

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename

Surname

Title

Ms Miss Mrs Mr Mx

Date of Birth

Home address

Postcode

Work address

Postcode

Home phone number

Email address

Job title

Mobile number

Employer

Hours a week

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date