

GMB UPDATE FOR MEMBERS ON G4S DWP CONTRACT

Dear GMB member,

The GMB has seen correspondence sent to staff by Alan Thresher, the G4S accounts manager, threatening dismissal of staff coming to work with Covid symptoms. The communication is deeply inflammatory, and we condemn it in the strongest possible terms.

The GMB has campaigned, since the start of the pandemic, for G4S to implement adequate Covid absence arrangements. We succeeded in pushing G4S to negotiate an agreement with the DWP that full pay would apply when someone is contacted via test, track, trace or has a positive Covid test, but we were very clear that this agreement did not go far enough; full pay for self-isolation must apply when someone has symptoms or has been in contact with someone that has symptoms / has tested positive. Applying full pay only in circumstances where someone has a positive test or contacted via test, track, trace is too little too late.

It is completely unacceptable to threaten staff with dismissal when G4S is not putting adequate policies in place to allow staff to self-isolate, i.e to pay them to do so. We will be raising this with the Minister for Work and Pensions and will continue to campaign for an improved Covid Absence Policy.

In yet another kick in the teeth for DWP guards, G4S is now intent on imposing Saturday working. The GMB have been clear; Saturday working should be voluntary and incentivised with enhanced unsocial hours payments and there should be a guarantee of consecutive days off in the week. None of these demands have been met by G4S and we will now consider our next steps, all options are on the table and the first step is now referring the issue through the Disputes Resolution Procedure (we have made a formal request for this process to start). LNC reps will be talking to our members on the DWP contract over the coming weeks. We have also raised this issue with the Secretary of State.

If you are opposed to working Saturdays and Evenings because of family / caring commitments, because of health / disability concerns or for any other reason please make sure you put this in writing to G4S. You are entitled to raise a grievance on this and your LNC rep or officer can assist you in writing and submitting this. Please copy your rep or officer into any grievances submitted so that we can understand how many are being submitted.

We will keep you updated on all of the above, however, we expect some changes to current working arrangements in light of the ever-changing lockdown rules.

Nadine

Nadine Houghton
GMB National Officer

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename

Surname

Title

Ms Miss Mrs Mr Mx

Date of Birth

Home address

Postcode

Work address

Postcode

Home phone number

Email address

Job title

Mobile number

Employer

Hours a week

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date